OBJECTIVES

- Briefly **review** the National Research Mentoring Network (NRMN)
- **Describe** the program opportunities available through the NRMN Southeast Training Hub in May
- **Define** the rules of NRMN engagement
- **Close** with a Q&A
REVIEW:

NRMN
THE MISSION

The National Research Mentoring Network (NRMN) provides all trainees across the health sciences with evidence-based mentorship and professional development programming that emphasizes the benefits and challenges of diversity, inclusivity and culture within mentoring relationships, and more broadly the research workforce, with the goal of enhancing the diversity of the NIH-funded research workforce.
THE APPROACH

NRMN Regional Hub Structure

BC = PI: Thomas Chiles, PhD
UMN = PI: Kola Okuyemi, MD
UW-M = PI: Chris Pfund, PhD

UNTHSC = PI: Jamboor Vishwanatha, PhD
MSM = PI: Elizabeth Ofili, MD
The NRMN Southeast/Deep South Training Hub is housed within the Research Resources and Outreach Core (RROC) at the Morehouse School of Medicine in Atlanta, GA.

The RROC leverages the research infrastructure of the Research Centers in Minority Institutions Program (RCMI), their partnering Clinical and Translational Science Award (CTSA) and the Mountain West Clinical Translational Research – Infrastructure Network (CTR-IN) to deliver initiatives that

• Attract diverse scholars across career stages
• Enhance mentoring and professional development capacities across partner institutions
NRMN ADMINISTRATORS

at the Southeast/Deep South Training Hub

Elizabeth Ofili, MD, MPH, FACC
PI AND DIRECTOR, RROC*
Professor and Senior Associate Dean,
Clinical and Translational Research,
Morehouse School of Medicine

Japera Johnson, PhD
RESEARCH ASSOCIATE, RROC
Morehouse School of Medicine

Natasha Berryman
PROGRAM MANAGER, RROC
Morehouse School of Medicine

*RROC = Research Resources & Outreach Core
KEY NRMN PERSONNEL

at the Southeast/Deep South Training Hub

Jonathan Stiles, PhD
Associate Director

Priscilla Pemu, MD, MSCR
Professional Development

Doug Paulsen, PhD
Recruitment & Retention

Alexander Quarshie, MD, MS
Virtual Collaboratory

Winston Thompson, PhD
Mentoring Academy

Research Resources & Outreach Core (RROC)
DESCRIBE:

PROGRAM OPPORTUNITIES
MAY 2016 OPPORTUNITIES
at the Morehouse School of Medicine in Atlanta, GA

TRAINEES/MENTEES
• NIH-defined “New Investigators”
• Early-career investigators
• Mid-career investigators
• Research Staff
  ... who are currently conducting health-equity research in the basic, clinical, biomedical and/or behavioral sciences.

INSTITUTIONAL LEADERS
• Senior Mentors
• Academic Administrators
• Training Directors
  ... who occupy leadership positions with access to high-value resources, the ability to navigate complex systems and authority to take effective actions.

COACHES
• Senior Faculty
  ... with a background in health-equity research and experience applying for NIH-style awards.
## TENTATIVE MAY SCHEDULE

*Finaliz version will be confirmed and shared with participants*

<table>
<thead>
<tr>
<th>Day 1 @ Hotel</th>
<th>Day 2 @ MSM</th>
<th>Day 3 @ Hotel</th>
</tr>
</thead>
<tbody>
<tr>
<td>18-May</td>
<td>19-May</td>
<td>20-May</td>
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- **ARRIVALS**
- **Coaches** & **Trainees/Mentees Workgroup**
- **Coaches' Training**
- **Social at Hotel**
- **Professional Development Seminars**
- **Institutional Planning Workshop**
- **DEPARTURES**
## PROGRAM OUTLINE

<table>
<thead>
<tr>
<th></th>
<th>Northwestern University Professional Development Model</th>
<th>MSM Mentoring Academy</th>
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<tbody>
<tr>
<td><strong>Role</strong></td>
<td>Coaches</td>
<td>Trainees/Mentees</td>
</tr>
<tr>
<td><strong>Dates</strong></td>
<td>May 18, 19 in Atlanta, GA</td>
<td>May 19, 20 in Atlanta, GA</td>
</tr>
<tr>
<td><strong>Description</strong></td>
<td>(hyperlinked) Coaches’ application</td>
<td>Trainees/Mentees’ application</td>
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<tr>
<td><strong>Responsibilities</strong></td>
<td>Assist in leading a 6-hour coaching group with Trainees/Mentees; Facilitate virtual follow-up sessions</td>
<td>Participate in a 6-hour grantwriting training; Participate in 7 to 12 hours of professional development activities</td>
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<td><strong>Commitment</strong></td>
<td>1.5-day in-person meeting</td>
<td>2.0-day in-person meeting</td>
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<td></td>
<td>Four virtual 90-minute coaching sessions, post in-person meeting</td>
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<td><strong>Cohort Size</strong></td>
<td>10 to 15</td>
<td>50 to 55</td>
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<tr>
<td><strong>Funding Support</strong></td>
<td>NRMN covers travel, lodging, some meal expenses + stipend</td>
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Research Resources & Outreach Core (RROC)
The Northwestern University training program provides a structured group sequence focused on refining research proposal writing skills.

Program description:
- Introduces the NIH grant review process and the technique of "writing for reviewers"
- Teaches rhetorical patterns and technical writing techniques
- Provides insights and skills for constructive and concise writing

Target Trainees/Mentees participants are:
- Actively writing a health disparities or health-equity-related proposal with a 4-to-8 month submission window
- Applying for intra- or extramural funding mechanisms that follows an NIH-style format
Target Coaches participants have:

• Success with writing NIH-style proposals of one or more variety that were funded
• Experience with health disparities/health equity research
• Some experience giving feedback and guidance to others writing proposals
• Good familiarity with the NIH review process
• Proficiency with facilitating groups
• A desire to learn and apply the unique approach to grantwriting developed at NU
• Are committed to working with a group of 3 to 5 individuals over 3 to 4 months, beginning with the 2-day event at MSM

For more information about this program’s competencies, please visit the Northwestern University website
The Morehouse School of Medicine Mentoring Academy promotes the professional development of early- and mid-career investigators through the use of multidisciplinary research teams and multiple mentors.

Program description:
• Provides institutional framework to support consolidating mentoring and training activities across disparate programs
• Equips agents to build a critical level of biomedical research capability, productivity and training

Target participants are:
• Institutional leaders who want to develop centralized mentoring infrastructures and enhance research capacity at their institutions
• Multiple leaders from the same institution; minimum of two per team

For more information about this program’s competencies, please visit the Morehouse School of Medicine website
PROGRAM OFFERINGS

Professional Development Speaker Series

Anthony DePass, PhD
“Plotting your Professional Path for Success: The Unwritten Rules”

Maritza Salazar, PhD
“Team Science: Fostering Interdisciplinary and Cross-functional Team Effectiveness”
DEFINE:

THE RULES OF ENGAGEMENT
APPLICATION PROCESS

Grantwriting Candidates

Application cycle: February 24 to March 31, 2016
Selection announcement: April 18, 2016

1. Create an online profile at NRMNet.net
   • Create a password and supply a set of basic profile questions
   • When asked, “From which organization did you hear about NRMN?” please select “NRMN RROC – Research Resources and Outreach Core” from the dropdown menu
   • You may choose to set up your virtual mentoring profile or log back in and complete this step later.
   • To finalize registration, click the red button on the lower right-hand side.

2. Grantwriting Candidates apply online
APPLICATION PROCESS

Institutional Planning Candidates

Application cycle: March 11 to April 11, 2016
Selection announcement: April 22, 2016

1. Submit complete curriculum vitae of all attendees
2. Submit up to a 2.0-page cover letter describing
   • Current mentoring and training resources available across the institution
   • Potential challenges to institutional change
   • Desired outcomes from participation in this workshop

Send to Natasha Berryman at nberryman@msm.edu
NEXT STEPS

Please join us in diversifying the NIH research workforce by nominating

- 3 to 5 grantwriting trainees/mentees
- 1 to 3 coaches
- 2 (min.) planning workshop participants

We will provide targeted outreach when you share your nominees’ contact information by March 21, 2016.
QUESTIONS?
THANK YOU!

Natasha Berryman
Program Manager: Research Resources and Outreach Core
National Research Mentoring Network
Morehouse School of Medicine
Multidisciplinary Res. Center – Rm: S-07

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